



**ICAO Workshop for Aviation Universities (10 - 11 April 2025)**  
**Universidad Politécnica de Madrid, Spain**  
**Preliminary Programme**

<b>09 April 2025</b>	
<b>Day 0</b>	
15:00 – 17:00	<b><i>Complimentary visit to the facilities of ENAIRE, Air Navigation Service Provider of Spain</i></b>
<b>10 April 2025</b>	
<b>Day 1– From Challenges to Solutions: Crafting a Unified Approach to Aviation Education</b>	
09:00 – 09:30	Registration and Welcome Coffee
09:30 – 10:00	<b>Opening Session – Welcome Remarks</b> <ul style="list-style-type: none"> <li>• Mr. Gustavo Alonso, Director, Escuela Técnica Superior de Ingeniería Aeronáutica y del Espacio, Universidad Politécnica de Madrid.</li> <li>• Mr. David Benito Astudillo, Director General of Civil Aviation (DGCA) of Spain.</li> <li>• Mr. Juan Carlos Salazar, Secretary General, International Civil Aviation Organization.</li> </ul>
10:00 – 10:30	<b>Session 1 – Setting the Stage: Enhancing the Quality of Aviation Education</b> <b>Objective:</b> <p>This session will introduce the need for a global aviation education framework, emphasizing the importance of attracting, educating, and preparing the next generation of aviation professionals (NGAP). It will highlight the challenges currently faced in aviation education, the gaps between industry expectations and academic programs, and the opportunities for a more coordinated, global approach.</p> <b>Presentation by ICAO:</b> <ul style="list-style-type: none"> <li>• <i>The Case for a Global Aviation Education Framework: Concept, Vision, Challenges, and Opportunities</i></li> </ul> <b>Speakers:</b> <ul style="list-style-type: none"> <li>• Dr. Laura Camastra, Chief ICAO Training, CDI Bureau</li> <li>• Ms. Latifa Hadbi, NGAP Programme Manager, CDI Bureau</li> </ul>
10:30 – 11:00	Coffee Break

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11:00 – 13:00	<p><b>Session 2 – Understanding the Needs and Expectations</b></p> <p><b>Objective:</b></p> <p>This session will capture the needs, challenges, and perspectives of academic stakeholders. It will provide a platform for universities to share insights on best practices, challenges in attracting and educating NGAP, and their expectations from ICAO.</p> <p><b>Presentations by Participants:</b></p> <p>This segment will feature case studies or presentations from Universities, covering:</p> <ul style="list-style-type: none"> <li>• Challenges and opportunities in attracting and educating NGAP.</li> <li>• Best practices in aviation education, including innovative teaching methods, partnerships, and industry engagement.</li> <li>• Expectations from ICAO – how can ICAO better support aviation education institutions?</li> <li>• Lessons learned and key challenges in aligning academic programmes with industry needs.</li> </ul> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>• Mr. Mohamed Al Salem, Alternate Representative to ICAO, United Arab Emirates</li> <li>• Mr. Grant Taylor, Associate Director Strategic Partnerships, Royal Melbourne Institute of Technology, Australia</li> <li>• Mr. Nicolas Cazalis, Vice President, Ecole Nationale de l'Aviation Civile, France</li> <li>• Ms. Francesca Pellegrino, Full Professor, Università degli Studi di Messina, Italy</li> <li>• Ms. Anna, Konert, Dean of the Law and Administration Faculty of Lazarski University, Professor, Lazarski University, Poland</li> <li>• Mr. Javier Cubas Cano, Deputy Director, Head of Studies, Profesor Titular, Universidad Politécnica de Madrid, Spain</li> <li>• Mr. Marco Chan, Senior Lecturer (Aviation Operations), Course Leader - Pilot Programmes, Partnerships Lead, Buckinghamshire New University, United Kingdom</li> <li>• Mr. Richard Curran, Professor, Head of Aviation Management, University of London, City St. George's, United Kingdom.</li> <li>• Mr. Robert Mayer, Director of Education (Aerospace &amp; Aviation), Cranfield University, United Kingdom</li> <li>• Mr. Volodymyr Bilotkach, Associate Professor of Aviation Management, Purdue University, United States</li> <li>• Ms. Angela Albritton, Director, Embry-Riddle Aeronautical University, United States</li> </ul>
13:00 – 14:00	Networking Lunch
14:00 – 16:00	<p><b>Breakout Session 1 – Refining the Concept</b></p> <p><b>Objective:</b></p> <p>This session will allow participants to provide direct input on the objectives, structure, and expected outcomes of the Global Aviation Education Framework introduced in session 1. The goal is to refine the concept based on real-world experiences and ensure alignment with stakeholders' needs.</p>

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	<b>Format:</b> <ul style="list-style-type: none"> <li>Participants will be divided into small groups to brainstorm and provide actionable input on key areas of the Global Aviation Education Framework introduced. A brief presentation of ICAO's vision for each topic will precede the discussions to guide participants and ensure alignment.</li> <li>Each group will present their key takeaways and recommendations in Day 2, which will be synthesized into actionable goals to guide the next steps in refining the concept and framework structure.</li> </ul>
16:00 – 16:30	Coffee Break
16:30 – 17:30	<b>Breakout Session 1 – Continuation of the Session on Refining the concept</b> Closing of the day
<b>11 April 2025</b> <b>Day 2 – Mapping the Way Forward</b>	
09:45 – 12:00	<b>Plenary Session 2 – Presenting Group Outcomes</b> <b>Objective:</b> This session will summarize and validate the key takeaways from Day 1 breakout discussions, forming a shared understanding of priorities for the aviation education framework. <b>Format:</b> <ul style="list-style-type: none"> <li>Group Rapporteurs present the recommendations from their breakout sessions.</li> <li>A facilitated discussion will help consolidate key points, clarify open questions, and identify any areas needing further refinement.</li> </ul>
12:00 – 14:00	Networking Lunch
14:00 – 15:30	<b>Plenary Session 3 – Building consensus and turning key takeaways into actionable steps</b> <b>Objective:</b> To consolidate insights from prior discussions into a cohesive and actionable plan for launching and sustaining the aviation education framework, while building consensus on the initiative's name, and securing stakeholder commitments through a commitment pledge declaration. <b>Follow-up Steps:</b> <ul style="list-style-type: none"> <li>Finalizing the objectives and goals of the framework.</li> <li>Establishing governance &amp; stakeholder roles, defining ICAO's role and how Universities, industry, and regulators will engage.</li> <li>Developing the implementation roadmap, identifying short-term priorities and long-term milestones.</li> </ul>
15:30 – 15:45	<b>Wrap up and Closing Remarks</b> <ul style="list-style-type: none"> <li>Mr. Jorge Vargas, Director, Capacity Development and Implementation Bureau, International Civil Aviation Organization (ICAO)</li> <li>Mr. Angel Luis Arias Serrano, ICAO Council Representative, Delegation of Spain</li> </ul>



ICAO NGAP

NEXT GENERATION  
OF AVIATION PROFESSIONALS



ICAO TRAINING

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	<b>Group photo</b>
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